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| **Dimensions** | | **Indicators** | | **Indices** | | Questions | | |
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| 1.Identity | | Individual system | | (attitude) grade of perception, thinking, and behaving of individuals in the environment | | a. I always finish my tasks b. I can t finish my task always  c What suits you better: a.to work after a plan b..I am flexible when I am working  d.Choose from the next list what fits you better: a.I like to have a particular opinion/b.I like to sustain my own ideas  e. I learn better when:a. I study alone/ b. I study with others, in team, | | |
| Interpersonal behavior | | Attribution that people assign to others(stereotypes)  The perception belonging the behavior of the others  Interpersonal attraction  Interpersonal responses characterized by:  (1) Association (including helping, supporting, agreeing) (2) versus dissociation (including avoiding, aggressing against, blocking).  (3) Subordination (including criticizing, supervising, checking) versus (4) subordination (including obeying, asking for help, asking for advice).  (5) Intimacy (including kissing, touching) versus (6) formality (including writing a “thank-you” note, greeting in formal manner).  (7) Overtness (including visible behavior like hitting, kissing) versus (8) covertness (including thinking, feeling, planning behavior | | 3.g. I like to be the leader in the team/4.to receive task  4.h. a I am used to ask for help from team members if have problems with the task b. I prefer to solve problems on my own  i. I like to help people when they ask for help / b I like to help people in anyway  7/8j.I like to do task in my way even if the others think different b. If the others have a different idea than mine I will agree with them  5/6.j. formal relations are good for the group work/ close relations are good for the group work  3.k. a I like to supervise the work of the others b. I have trust in the team and their work | | |
| 2.Situation | | Team work  (own rules, values) | | -Are there often hierarchies?  -Everyone had a specific task?  -Who was asking for help? | | a. Did everybody do their tasks?  b. Was there a subject you had to write about but was not interesting?  c. How you worked in team: according to a plan or not? Had you some problems because of this?  d. Ever happen that the members of your team have different opinion? How you choose, what you did?  e. When you worked in team, did you work togheter or alone? Did you like?  f. Who share the task? Was this a problem?  g. How did you share the task? Equal or depend the very person  h. Did you ask for the another member’s opinion regarding you task?  i. Happen that you had a different opinion from the rest of the team? What you did?  j. Did you had with you members formal or informal relations?  k. Did you always check what the others member did? |
| 3.Culture | | Subjective culture (how students perceive team work)  consistencies across individuals in perceiving the social environment | | norms,  roles,  perceived consequences of behavior,  the values of different interpersonal exchanges,  the expectations of behavior and the attributions made concerning the causes of this behavior | | a.I think that all students should comply their tasks.  b. team members should do what they have to do not what they like  c.I think the team should perceive a plan  c. I think that a team can change the plan during the time  d.I think that if the members of team have different opinion should vote/ should reach a consensus  e. I think a team work should work together  e.I thinks that members of team work should work separate and put together the results  f..I think should be a leader in team who give the tasks  g.I think that person who are shy should have less tasks  g.I think that person who talk more should have more tasks  h. I think a member should ask the team before start to write  i.I think if a person can t do their task someone else should do  i. I think when a team member disagree something should say.  j. I think that formal relation is an obstacle for success  k. I thinks that persons should cheek together what they did alone  l. I am used to ask for advice from team that to write wrong---  m. I like to offer my help to persons that can t finish their task |

**Survey**

**1. Your gender is:**

**2. Your nationality is:**

**3. In which countries did you live before?**

**4. You age is:**

**5. At which faculty do you study at the Viadrina?**

**6. Which degree?**

**7. Which semester?**

**8. How many times did you work in teams?**

**9. Read with attention the next sentences and mark with True(T) or False(F).**

1. Team members should do their tasks even when they don´t like them.
2. I think the team needs a plan for achieving the purpose.
3. I think that the team can change the plan during the process.
4. I think that if the members of team have different opinion, they should vote about decisions.
5. I think that members of a team should work separately and then put the results together at the end.
6. Group members should do the tasks always together.
7. I think there should be a leader in the team.
8. I think when a team member disagrees with the working plan he should say that.
9. I think that formal relations are an obstacle for success.
10. I think that the whole team should check together the task they did alone.
11. I am used to ask for advice within the group.

**10. Please choose one option according to what suits you better.**

1. 1. I always do just the tasks I like/ 2. I do also things that I don’t like to do
2. 1.I like to work with a plan/ 2. I am flexible when I am working and I can change things during the work
3. 1.I like to realize my own ideas/2. I like to take in consideration the someone else’s idea even if it is different than mine.
4. 1.I learn better when I study alone 2. I learn better when I study in a team.
5. 1.I like to be the leader of team 2. I like to receive tasks
6. 1.I am used to ask for help from team members if I can’t do my task 2. I like to do the things by myself
7. 1.I think that formal relations between person who work together can lead to a better result 2. I prefer informal relations with group work members
8. 1. I like to supervise what the others do 2. I have trust in the team that they will do a good job
9. 1.I always have trust myself that I do things correctly 2. I can’t do always things perfectly

**11. Please answer shortly at the following questions considering the teams you worked with. Then, give a note from 1 which means I completely agree to 5, which means I completely disagree.**

a. Group members always complete their tasks.

b. The subject was always interesting.

c. We always had a plan while working in a group.

d. When having different opinions, we decided together as a team.

e. I always do my tasks on my own for the group.

g. We always divided the tasks depending on one’s capacity.

i. I know how to explain my ideas when everybody has different opinions.

j. We always had friendly relations between the group members.

k. I always check the tasks of the other members.